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Patent
Attorney's Docket No.: 13905-019001 / 2003P00659 US

COMBINED DECLARATION AND POWER OF ATTORNEY

As a below-named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter that is claimed and for which a patent is sought on the invention entitled:

ALGORITHM FOR CONTROL OF EXERCISE OF EMPLOYEE OPTIONS

the specification of which:

☐ is attached hereto.

☒ was filed on September 19, 2003.

☒ under Application No. 10/666,942

☐ with Express Mail No. _____ (Application Number not yet known).

☐ was described and claimed in PCT International Application No. _____

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information that is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a).

I hereby claim the benefit under Title 35, United States Code, §119(e)(1) of any United States provisional application(s) listed below:

| U.S. Serial No. | Filing Date | Status |
|-----------------|-------------|--------|
| NONE | | |

I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose all information I know to be material to patentability as defined in Title 37, Code of Federal Regulations, §1.56(a) which became available between the filing date of the prior application and the national or PCT international filing date of this application:

| U.S. Serial No. | Filing Date | Status |
|-----------------|-------------|--------|
| NONE | | |

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate or of any PCT International application(s) designating at least one country other than the United States of America listed below and have also identified below any foreign application for patent or inventor's certificate or any PCT international application(s) designating at least one country other than the United States of America filed by me on the same subject matter having a filing date before that of the application(s) of which priority is claimed:

| Country | Application No. | Filing Date | Priority Claimed |
|---------|-----------------|-------------|--|
| NONE | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |

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Attorney's Docket No.: 13905-019001 / 2003P00659 US


I hereby appoint all registered practitioners associated with **Customer Number 32864** to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith, and direct that all correspondence be addressed to:

Customer Number 32864

Direct all telephone calls to JEFFREY J. BARCLAY, Reg. No. 48,950, at telephone number (617) 542-5070.

☒ For Assigned Inventions: I understand that the purpose of making this appointment is to permit prosecution of patent applications for the above-identified invention for the benefit of my assignee, and that this appointment does not create an attorney-client relationship between me and these appointees.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Full Name of Inventor: PENG WANG
Inventor's Signature: 
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Date: Jan. 08. 2004

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Inventor's Signature: _____
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Citizenship: Germany
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Date: _____

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Inventor's Signature: _____
Residence Address: Wiesloch, Germany
Citizenship: Germany
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Date: _____

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Germany

Date: _____

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Attorney's Docket No.: 13905-019001 / 2003P00659 US

Full Name of Inventor: SANDRA FUSSE

Inventor's Signature: _____
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Citizenship: Germany
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76669 Bad Schonborn
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Date: _____

Full Name of Inventor: OSWALD GSCHNITZER

Inventor's Signature: _____
Residence Address: Heidelberg, Germany
Citizenship: Austria
Post Office Address: Schwetzingen Str. 143
69124 Heidelberg
Germany

Date: _____

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| Country | Application No. | Filing Date | Priority Claimed |
|---------|-----------------|-------------|--|
| NONE | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |

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Full Name of Inventor: PENG WANG

Inventor's Signature: _____ Date: _____
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Inventor's Signature: P. Weddeling Date: 12/19/2003
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Full Name of Inventor: PETER SIEBER

Inventor's Signature: Peter Sieber Date: 12/19/2003
Residence Address: Wiesloch, Germany
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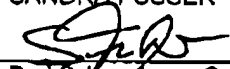
Full Name of Inventor: JOSE GONZALEZ SECO

Inventor's Signature: Jose Gonzalez Seco Date: 12/19/2003
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Patent
Attorney's Docket No.: 13905-019001 / 2003P00659 US

Full Name of Inventor: SANDRA FUSSE

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Date:

12/19/2003

Residence Address:

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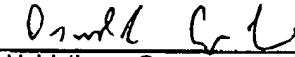
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19.12.2003

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Citizenship:

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